

**Ad-Hoc MGSM Inventory Committee**  
**Actions and Recommendations ("A" and "R")**

***Questions 1 & 2 - What is our purpose and are we fulfilling it?***

A: Clarify purpose of the County.

A: Help Districts with their assignments.

R: Make sure that County purpose is stated at the beginning of each MGSM meeting.

R: Create clear descriptions of each assignment and make sure each DCM understands his or her District's assignments.

R: Hold monthly or bimonthly DCM group meetings at the County level (perhaps at the same time as new GSR orientation) to brainstorm assignments and discuss progress.

R: At the beginning of the calendar year, have a meeting with DCMs to discuss their new assignments and formally transition the assignment from one District to the next.

***3. Is County service attracting a good cross section?***

A: Assess service demographics

A: Increase attraction of members into service

R: Repurpose GSO's Membership Survey to assess who is doing service and how they got attracted into service to inform our "recruitment" efforts.

R: Make GSR outreach a responsibility of every District not only District 601.

***4. Are we forming into cliques?***

A: Work to discourage the formation of cliques.

R: Assign interim service buddy to each new GSR at the new GSR orientation in a way that encourages cross-pollination.

R: At the beginning of each County Meeting briefly describe service sponsorship and ask available sponsors to raise hands.

R: Create an interim service sponsor book of available sponsors.

***5. Is turnover excessive?***

No comments in notes from inventory.

***6. Has enough effort been made to explain need and value of Traditions and Concepts?***

A: increase understanding of the need and value of the Traditions and Concepts.

R: County could sponsor a Tradition workshop in first 6 months of the year and a Concepts workshop in the second 6 months of the year.

R: Encourage Districts to include discussion of the Traditions and Concepts at District meetings.

***7. Is adequate opportunity given to all members to speak and participate in Group conscience?***

No actions or recommendations.

***8. Are County officers picked with care...?***

A: Encourage more people to stand for County service positions.

R: Standing officers could invite non-officers to shadow them in work when that's appropriate.

R: Could create alternate positions for all standing officers.

R: Announce elections in advance and encourage people to consider standing for position.

***9. Is authority and responsibility well-defined?***

A: Review bylaws and revise as necessary.

R: Set up an ad-hoc bylaws committee to review and bring back recommendations to the County.

R: Add all of the County job descriptions and responsibilities to the new web page.

***10. Are issues clear ... so all know what they are voting for?***

No actions or recommendations.

***11. Are all important decisions reached by discussion, vote...?***

A: Provide guidance to all Districts on conducting business.

R: Include business meeting guidelines on the web page.

R: include right of appeal guidelines on the web page.

***Questions 12 through 14***

No actions or recommendations pertaining to these inventory questions.

***15. Do we have an effective system for accounting and reporting funds?***

A. Create more transparency around county finances

R. Add a real-time county budget to MGSM to web page.

R. County could sponsor a workshop on being a treasurer in AA.

R. Add information on AA approach to finances on web page.

***16. What more can County do carry the message?***

A: Districts should use their allocated funds to fulfill assignments and carry the message.

R: At bimonthly DSM meeting, include discussion, brainstorming around using funding to carry out assignments.